

# 3 Powerful Attributes of Leadership

## **#1 CASTING VISION**

The Bible artfully discusses the power of what it looks like to have a vision in **Habakkuk 2:2-3 ESV**.

### **5 Themes of Casting Vision**

- Write the vision down to make it known
- Post the vision where people can see it
- People act when they know and see the vision (target)
- Executing the vision takes time
- Fulfilling the vision requires patience

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## #2 DELEGATION

A conversation between Jethro and Moses teaches us how to delegate and the benefits that come with doing so in **Exodus 18:17-23 ESV**.

### 5 Step Delegation Process

- Understand the brutal reality of what you're doing now
- Continuing alone will lead to burnout
- Get clear on what YOU need to do
- Find talented, faithful, trustworthy people to help you
- Delegate out the simple tasks
- Take on only the complex tasks

### 3 Benefits of Delegation

- Direction (from God)
- Endurance (Sustainability)
- Peace

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## **#3 CREATING TEAM DIALOGUE**

In **Matthew 4:19 ESV**, Jesus began a team dialogue by creating a culture of learning based on two words: "Follow me."

### **4 Areas of Dialogue for Effective Communication**

- Dialogue of Purpose - Teams must understand why they exist and how they serve the greater organization
- Dialogue of Personality - The better that teams get to know each individual's disposition, the better they'll be able to work through conflict
- Dialogue of Function - When teams know their general skillset(s), they can better operate in their strength zone and identify opportunities for improvement
- Dialogue of Vocabulary - Teams must norm on the use of terminology to maintain clarity and avoid confusion